

COUNCIL FOR ADVANCEMENT OF PEOPLE'S ACTION & RURAL TECHNOLOGY

RECRUITMENT RULES FOR THE POST OF

RESEARCH OFFICER

1. Name of the post : Research Officer
2. Number of Posts : 32
3. Classification : Similar to Group 'B' in Govt. of India
4. Scale of pay : Rs. 1640-2900/- (now 5500-9,000/-) .
corresponding to Pay Band
Rs.9,300 – 34,800 (PB-2) +
Grade Pay Rs. 4200/-.
5. Whether selection post or
Non-selection post : Not applicable
6. Age limit for direct recruits : 35 years
Relaxable in case of CAPART employees/
Govt. servant on merits of each case.
7. Educational and other qualifications
Required for direct recruits : **Essential:**
Post graduate degree or degree from institute of
Rural Management , Anand, Tata Institute of
Social Sciences.

Desirable:
Experience in preparation of rural development
projects, their scrutiny evaluation.
8. Whether age and educational
Qualifications prescribed for direct
Recruits will apply in the case of
Promotees : No
9. Period of probation, if any : Two years
10. Method of recruitment whether by
direct recruitment or by promotion
or by transfer on deputation and
percentage of vacancies to be filled
by the various methods :
 1. **75% by Direct Recruitment.**
 2. **25% by deputation**

Recruitment Roster:-

1. Direct Recruitment
2. Direct Recruitment
3. Direct Recruitment
4. Deputation
5. Direct Recruitment
6. Direct Recruitment
7. Direct Recruitment

8. Deputation and so on.

11. In case of recruitment by promotion : **Deputation**
Transfer/deputation grade from which :
Promotion/transfer on deputation to be :
made :
Persons holding analogous post in Government or Voluntary organizations of repute or one grade below with five years service and possessing qualifications prescribed in column 7.

12. If a Departmental Promotion/Selection Committee Exists what is its composition :
The composition of the Departmental Promotion Selection Committee is as follows:

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|------|--|----------|
| (1) | DDG (Admn.) | Chairman |
| (2) | Any Officer not below the rank of Deputy Secretary from Ministry of (RD) | Member |
| (3) | Director | Member |
| *(4) | One officer belonging to SC/ST Minority Community. | Member |

*(In case none of those at 1 to 4 above belongs to C/ST/Minority Community.