COUNCIL FOR ADVANCEMENT OF PEOPLE'S ACTION & RURAL TECHNOLOGY

RECRUITMENT RULES FOR THE POST OF **PROGRAMMER**

1.	Name of the post	:	Programmer
2.	Number of Posts	:	03
3.	Classification	:	Equivalent to Group 'B' Non-Gazatted
4.	Scale of pay	:	Rs. 1640-2900/- (now 5500-9,000/-) . corresponding to Pay Band Rs.9,300 – 34,800 (PB-2) + Grade Pay Rs. 4200/-.
5.	Whether selection post or Non-selection post	:	Non-selection
6.	Age limit for direct recruits	:	30 years (Relaxable in case of CAPART employees / Govt. employees).

7. Educational and other qualifications
Required for direct recruits   :   **Essential:**
(i)   Master's Degree in Statistics / Mathematics / Physics or Economics / Commerce (With statistics) <u>OR</u> Degree in Engineering /Computer Science of a recognized university or equivalent.

(ii)   Two years experience of an electronic data processing work including one years experience of computer programming / operation OR Two years experience of data processing work <u>OR</u> experience on PC's.

<center>OR</center>

(i)   Degree with Statistics as Subject;
(ii)   Five years experience as mentioned above.

<u>Note-I</u>: Clarifications are relaxable at the discrision of CAPART in the case of candidates otherwise well qualified.

<u>Note-II</u>: The qualifications regarding experience are relaxable at the discretion of the CAPART- in the case of candidates belonging to SC and ST if, at any stage of selection, the CAPART are of the opinion that sufficient number of candidates from these communities processing the requisite experience to fill up the vacancies reserved for them.

Desirable:
(i)   Formal training in computer programming operation.
(ii)   Knowledge of one or more of the programming languages.
(iii)   Knowledge of fourth generation languages.

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8.	Whether age and educational	:	Not applicable

Qualifications prescribed for direct
Recruits will apply in the case of
Promotees

9.	Period of probation, if any	:	Two years for direct recruits only

10.	Method of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods	:	1. **75% by Direct Recruitment**.
			2. **25% by deputation**

Recruitment Roster:-

1.   Direct Recruitment
2.   Direct Recruitment
3.   Direct Recruitment
4.   Deputation
5.   Direct Recruitment
6.   Direct Recruitment
7.   Direct Recruitment
8.   Deputation and so on.

11.	In case of recruitment by promotion Transfer/deputation grade from which Promotion/transfer on deputation to be made	:	**Transfer on Deputation**

semi Govt. or Autonomous

Officers under the Central / State Govt./
universities / Recognized Research
Institutions / Public Sector Undertaking / Statutory or
Organisations:

basis or

(a)   (i)   Holding analogous posts on regular

the scale of Rs. 5,000-

(iii)   with three years regular service in posts in
8,000/- (pre-revised)' and

experience prescribed for direct recruits in column 7.

(b)   Possessing educational qualifications and

12.	If a Departmental Promotion/Selection Committee Exists what is its composition	:	The composition of the Departmental Promotion Selection Committee is as follows:

(3)   DDG (Admn.)   Chairman

(4)   Any Officer not below   Member
the rank of   Deputy
Secretary from Ministry
of (RD)

(3)   Sr. System Manager   Member

*(4)   One officer belonging to SC/ST
Minority Community.   Member

*(In case none of those at 1 to 4 above belongs to C/ST/Minority Community.