

COUNCIL FOR ADVANCEMENT OF PEOPLE'S ACTION & RURAL TECHNOLOGY

RECRUMENT RULES FOR THE POST OF JOINT DIRECTOR

1. Name of the post : Senior Systems Manager (Now Joint Director)
2. Number of Posts : one
3. Classification : Equivalent to Group 'A' in the Central Govt.
4. Scale of pay : Rs. 3700-5000.(now Rs.12000-375-16,500/-) corresponding to Pay Band Rs.15,600 – 39,100 (PB-3) + Grade Pay Rs. 7600/-.
5. Whether selection post or Non-selection post : Selection
6. Age limit for direct recruits : 45 years' (Relaxable in case of Govt./CAPART employees)
7. Educational and other qualifications Required for direct recruits : **Essential:**
 - (i) Master' Degree in Statistics / Mathematics / Operations Research / Physics or Economics / Commerce (with Statistics) **OR** Degree in Engineering / Computer Science of a recognized university or equivalent.
 - (ii) **For Programming:**

8 years' experience of electronic data processing / computer oriented optimization. Information or statistical system. Out of which at least 5 years experience should be in a supervisory capacity on actual computer programming and systems design.

For Information System:

8 years' experience of electronic data processing work out of which at last 5 years experience should be in a Supervisory capacity in design development or organizing computerized information storage and retrieval system.

Note-I Qualifications are relaxable at the discretion of CAPART in case of candidates otherwise well qualified.

Note-II The qualifications regarding experience are relaxable at the discretion of the CAPART in the case of candidates belonging to SC/ST, if, at any stage of selection, the CAPART is of the opinion that sufficient number of candidates from these communities possessing the requisite experience from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

Desirable:

- (i) Training in System Analysis or Advanced Computer System.
- (ii) Experience of one or more of the following fields:
 - (a) Development of Data-base management information system.

			(b) Computer solutions of optimization problems, e.g. User programming mixed integer programming.
			(c) Computer solutions of operational economy wise planning models.
		(iii)	Master's Degree in Engineering/Computer science or Doctorate in any of the subjects mentioned in (i) above under the 'Essential Qualifications'.
8.	Whether age and educational Qualifications prescribed for direct Recruits will apply in the case of Promotees	:	Not applicable
9.	Period of probation, if any	:	One year for direct recruits only.
10.	Method of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods.	:	By promotion failing which by deputation failing both by direct recruitment
11.	In case of recruitment by promotion Transfer/deputation grade from which Promotion/transfer on deputation to be made	:	Promotion:- System Manager with 5 years regular service in the grade.
			Deputation Officers under the Central / State Govt. / Universities / Recognized Research Institution / Public Sector Undertakings / Statutory or Semi Govt. or Autonomous Organisations:-
			(a) (i) Holding analogous posts on regular basis or
			(ii) With 5 years regular service in post in the scale of
			(iii) Possessing the educational qualification and
	pay Rs. 3000-4500/- or equivalent and experience prescribed for direct recruits in col.7.		
12.	If a Departmental Promotion/Selection Committee Exists what is its composition	:	The composition of the Departmental Promotion Selection Committee is as follows:
		(1)	DDG (Admn.) Chairman
		(2)	JS & FA /JS (A) (RD) Member
		(3)	DDG Member
		(4)	An Experts in the field of systems Member
		*(5)	An officer belonging to SC/ST Minority Community. Member

*(In case none of those at 1 to 3 above belongs to SC/ST/Minority Community.