

## COUNCIL FOR ADVANCEMENT OF PEOPLE'S ACTION & RURAL TECHNOLOGY

### RECRUITMENT RULES FOR THE POST OF DEPUTY DIRECTOR

1. Name of the post : Dy. Director
2. Number of Posts : Seven
3. Classification : Middle Executive Post equivalent to Group 'A' in the Central Govt.
4. Scale of pay Pay Band : Rs. 3000-4500 ( now Rs. 10,000-15,200/- ) corresponding to Rs.15,600 – 39,100 (PB-3) + Grade Pay Rs. 6600/-.
5. Whether selection post or Non-selection post : Selection
6. Age limit for direct recruits : Not more than 45 years
7. Educational and other qualifications Required for direct recruits :  
**Essential:**  
(i) Post graduate degree in humanities  
OR  
First Degree in Technical/Professional field  
OR  
Chartered Accountant.  
(ii) At least 5 years experience in planning and monitoring of rural development projects in the field of agriculture, animal husbandry, dairy, fishing and rural industries, irrigation, water supply and sanitation.  
  
**Desirable:**  
Working experience with voluntary organization/agencies
8. Whether age and educational Qualifications prescribed for direct Recruits will apply in the case of Promotees : No
9. Period of probation, if any : Two years
10. Method of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods : Promotion, failing which by deputation, failing both by direct recruitment.
11. In case of recruitment by promotion Transfer/deputation grade from which Promotion/transfer on deputation to be made : **Promotion:-**  
Assistant Director with five years' regular service in the grade.

#### **Transfer on deputation**

Officers under Central/State government/Public Sector Undertaking/Semi Government, Statutory, Autonomous or Research and development Organisation:-

- (a) (i) holding analogous post; OR
- (ii) With five years' service in the scale of pay Rs.2200-4000 OR
- (iii) With 8 years' service in the post in the scale of pay Rs.2000-3500:

AND

- (c) Possessing educational qualifications and experience prescribed for direct recruits in column 7.

12. If a Departmental Promotion/Selection Committee Exists what is its composition

The composition of the Departmental Promotion Selection Committee is as follows:

- (1) DG, CAPART Chairman
- (2) Any Officer not below the rank of Deputy Secretary from the Ministry of (RD) Member
- (3) DDG (Admn) Member
- \*(4) An officer belonging to SC/ST Minority Community. Member

\*(In case none of those at 1 to 4 above belongs to SC/ST/Minority Community.