

**COUNCIL FOR ADVANCEMENT OF PEOPLE'S ACTION & RURAL TECHNOLOGY**

**RECRUMENT RULES FOR THE POST OF**

**ASSISTANT DIRECTOR**

1. Name of the post : Assistant Director
2. Number of Posts : Nine
3. Classification : Junior Executive Position (similar to junior scale post in grade 'A' in Govt.
4. Scale of pay : Rs. 2200-4000 (now Rs. 8,000-13,500/-).  
corresponding to Pay Band  
Rs.15,600 , 39,100 (PB-3) +  
Grade Pay Rs. 5400/-.
5. Whether selection post or Non-selection post : Selection
6. Age limit for direct recruits : Not more than 40 years
7. Educational and other qualifications Required for direct recruits : **Essential:**  
(i) Post graduate degree in humanities  
OR  
First Degree in Technical/Professional field  
OR  
Chartered Accountant.  
(ii) At least 5 years experience in planning and monitoring of rural development projects in the field of agriculture, animal husbandry, dairy, fishing, forestry, rural industries irrigation, water supply and sanitation.  
**Desirable:**  
Working experience with voluntary organization/agencies
8. Whether age and educational Qualifications prescribed for direct Recruits will apply in the case of Promotees : No
9. Period of probation, if any : Two years
10. Method of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods :
  1. Direct Recruitment - 33 1/3%
  2. Departmental promotion- 66 2/3%
  3. If departmental candidates are not fit to be promoted or direct recruitment is not made, for any reason deputation of Govt. official may be considered.

**Recruitment Roster:-**

1. Promotion
2. Promotion
3. Direct Recruitment
4. Promotion
5. Promotion

6. Direct Recruitment and so on

11. In case of recruitment by promotion : **Promotion:-**  
Transfer/deputation grade from which Research Officers in the  
Promotion/transfer on deputation to be scale of Rs. 5500-9000 with five years of  
made regular service

**Deputation**

Persons holding analogous post in Government or one grade below with five years service possessing qualifications prescribed in column 7.

12. If a Departmental Promotion/Selection Committee Exists what is its composition

: The composition of the Departmental Promotion Selection Committee is as follows:

- |      |  |          |
|------|--|----------|
| (1)  | DG, CAPART   | Chairman |
| (2)  | Any Officer not below the rank of Deputy Secretary from Ministry of (RD) | Member   |
| (3)  | Director   | Member   |
| *(4) | An officer belonging to SC/ST Minority Community.                        | Member   |

\*(In case none of those at 1 to 4 above belongs to C/ST/Minority Community.